

Corporate Parenting Panel Monthly Performance Report

As at Month End: March 2018

*Please note: Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator. **In addition the data migration undertaken to facilitate the implementation of the new social care (LCS) and early help (EHM) systems at the end of October 2016 will have impacted on the data validity and recording processes. Therefore there may be data discrepancies present when comparing this report to that of the previous month.***

Document Details

Status: Issue 1

Date Created: 4th April 2018

Created by: Deborah Johnson, Performance Assurance Manager - Social Care

*DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

↑

- improvement in performance / increase in numbers

→

- no movement - numbers stable with last month

↓

- decline in performance, not on target / decrease in numbers

	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2017 / 18					DOT (Month on Month)	DOT (Yr on Yr)	RAG (in month)	RAG (Year End)	Target and Tolerances			YR ON YR TREND			LATEST BENCHMARKING			
					Jan-18	Feb-18	Mar-18	Year End 2017/18	DATA NOTE					Red	Amber	Target Green	2014/15	2015/16	2016/17	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	604	609	624		As at mth end	⬆️	⬆️					n/a	407	432	488				
	6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	106.7	107.6	110.3		As at mth end	⬇️	⬇️	🔴	🔴			75	70	76.6	86.6	81.3	58.0	62.0	-
	6.3	Admissions of Looked After Children	Info	Count	27	18	34	320	Financial Year	⬆️	⬆️					n/a	175	208	262				
	6.4	Number of children who have ceased to be Looked After Children	High	Count	11	13	20	184	Financial Year	⬆️	⬇️					n/a	160	192	215				
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	0.0%	25.0%	15.0%	24.5%	Financial Year	⬇️	⬇️	🔴	🔴	<33%	33%>	35%+	37.5%	40.1%	27.9%				
	6.6	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	9.1%	7.7%	5.0%	6.9%	Financial Year	⬇️	⬇️			range to be set					9.8%	12.9%	26.0%	12.0%	16.0%
	6.7	LAC cases reviewed within timescales	High	Percentage	85.9%	88.4%	95.5%	90.4%	Financial Year	⬆️	⬇️	🟢	🟢	<90%	90%>	95%+	94.9%	83.3%	91.3%				
	6.8	% of children adopted	High	Percentage	0.0%	15.4%	25.0%	14.7%	Financial Year	⬆️	⬇️	🟡 YTD	🔴	<20%	20%>	22.7%+	26.3%	22.9%	14.4%	18.9%	30.0%	14.0%	20.0%
	6.9	Health of Looked After Children - up to date Health Assessments	High	Percentage	80.2%	80.5%	76.8%	76.8%	As at mth end	⬇️	⬇️	🔴	🔴	<90%	90%>	95%+	81.4%	92.8%	89.5%				
	6.10	Health of Looked After Children - up to date Dental Assessments	High	Percentage	66.8%	65.7%	64.1%	64.1%	As at mth end	⬇️	⬆️	🔴	🔴	<90%	90%>	95%+	58.8%	94.5%	57.3%				
	6.11	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	53.3%	33.3%	36.4%	55.3%	Financial Year	⬆️	⬆️			range to be set			20.0%	8.4%	18.2%				
	6.12	% of LAC with a PEP	High	Percentage	93.5%	92.9%	96.9%	89.9%	As at mth end	⬆️	⬇️	🔴	🔴	<90%	90%>	95%+	68.7%	97.8%	96.9%				
	6.13	% of LAC with up to date PEPs (Report Termly - End Jul, Dec, Mar)	High	Percentage			95.0%		As at mth end	⬆️	⬆️			<90%	90%>	95%+	71.4%	95.0%	87.9%				
	6.14	% of eligible LAC with an up to date plan	High	Percentage	89.7%	90.3%	89.7%	89.7%	As at mth end	⬇️	⬆️	🔴	🔴	<93%	93%>	95%+	98.8%	98.4%	79.1%				
	6.15	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	98.4%	97.7%	94.7%	94.7%	As at mth end	⬇️	➡️	🔴	🔴	<95%	95%>	98%+	94.9%	98.1%	94.7%				
	6.16	% LAC visits up to date & completed within timescale of Rotherham standard	High	Percentage	88.5%	88.1%	81.6%	81.6%	As at mth end	⬇️	⬇️	🔴	🔴	<85%	85%>	90%+	64.0%	80.2%	88.3%				
CARE LEAVERS	7.1	Number of care leavers	Info	Count	238	246	257	257	As at mth end	⬆️	⬆️					n/a	183	197	223				
	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	97.0%	97.0%	97.0%	97.0%	As at mth end	➡️	⬆️	🟢	🟢	<93%	93%>	95%+	69.8%	97.5%	99.3%				
	7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	73.2%	78.9%	82.1%	82.1%	As at mth end	⬆️	new												
	7.4	% of care leavers in suitable accommodation	High	Percentage	99.2%	99.2%	96.9%	96.9%	As at mth end	⬇️	⬇️	🟡	🟡	<95%	95%>	98%+	97.8%	96.5%	97.8%	91.0%	100.0%	84.0%	91.0%
	7.5	% of care leavers in employment, education or training	High	Percentage	58.1%	61.4%	63.6%	63.6%	As at mth end	⬆️	⬆️	🔴	🔴	<70%	70%>	72%+	71.0%	68.0%	62.9%	52.2%	65.0%	50.0%	57.0%
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	60.8%	60.3%	61.3%	61.3%	As at mth end	⬆️	⬇️	🔴	🔴	<68%	68%>	70%+	71.9%	72.7%	66.2%	68.8%	86.0%	68.0%	74.0%
	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	12.0%	13.2%	13.1%	13.1%	Rolling Year	⬆️	⬇️	🔴	🔴	12%+	12%<	9.6%<	12.0%	11.9%	11.9%	9.2%	6.0%	10.0%	8.0%
	8.3	% of LAC in a family Based setting	High	Percentage	82.5%	81.8%	82.4%	82.4%	As at mth end	⬆️	⬆️	🟡	🟡	range to be set		87.5%>			81.1%				
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	5.3%	5.0%	4.4%	4.4%	As at mth end	⬆️	⬆️			range to be set					5.3%				
	8.5	% of LAC in a Commissioned Placement (Council Plan Indicator)	Low	Percentage	48.5%	49.6%	50.5%	38.1%	As at mth end	⬆️	⬆️			range to be set					43.2%				
FOSTERING	9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	399	401	422	422	As at mth end	⬆️	⬆️			range to be set				180	353				
	9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	66.1%	65.8%	67.6%	67.6%	As at mth end	⬆️	⬇️			range to be set				41.7%	72.3%				
	9.3	Number of Foster Carers (Households)	High	Count	149	147	146	146	As at mth end	⬇️	⬇️			range to be set					168				
	9.4	Number of Foster Carers Recruited	High	Count	0	1	1	15	Financial Year	➡️	⬇️			range to be set					77				

*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below;-

↑

- improvement in performance / increase in numbers

→

- no movement - numbers stable with last month

↓

- decline in performance, not on target / decrease in numbers

	NO.	INDICATOR	GOOD PERF IS	DATA NOTE <i>(Monthly)</i>	2017 / 18					DOT (Month on Month)	DOT (Yr on Yr)	RAG (in month)	RAG (Year End)	Target and Tolerances			YR ON YR TREND			LATEST BENCHMARKING			
					Jan-18	Feb-18	Mar-18	Year End 2017/18	DATA NOTE					Red	Amber	Target Green	2014/15	2015/16	2016/17	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
	9.5	Number of Foster Carers Deregistered	Info	Count	2	3	2	25	Financial Year	↓	↑			range to be set					24				
ADOPTIONS	10.1	Number of adoptions	High	Count	0	2	5	27	Financial Year	↑	↓					n/a	43	43	31				
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	0	1	4	16	Financial Year	↑	↑					n/a	16	23	12				
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	-	50.0%	80.0%	59.3%	Financial Year	↑	↑			<83%	83%>	85%+	37.2%	53.5%	38.7%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	315.0	311.9	325.3		Rolling Year	↓	↑			511+	511<	487<	393.0	296.0	404.0	511.6	337.0	558.0	501.1
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	137.0	134.9	124.8		Rolling Year	↑	↑			127+	127<	121<	169	136	232.9	214.7	73.0	226.0	183.6
CASELOAD	11.3	Maximum caseload of social workers in LAC	Low	Average count	17	17	18	18	As at mth end	↓	↓			21+	20<	18<		19.2	17.0				
	11.4	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	11.6	12.9	12.6	12.6	As at mth end	↓	↓			over 1% above range	1% above range	14-20		14.1	11.6				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	9.7	10.7	11.8	11.8	As at mth end	↑	new			over 1% above range	1% above range	14-20		-	-				

LOOKED AFTER CHILDREN

DEFINITION

Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

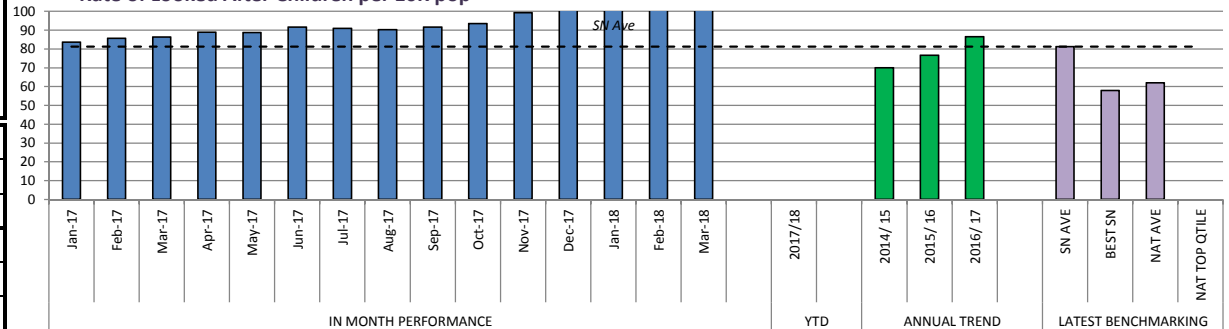
PERFORMANCE ANALYSIS

The recent decline in admissions to care was reversed in March with 34 children admitted to care which brought the total numbers of LAC to 624. The rate per 10,000 of the population now stands at 110.3 as compared to the statistical neighbour average of 81.3 and the national average of 62 (as reported at March 2017). On a more positive note the rate of discharge reached its highest level for 6 months with there being 20 children discharged from care indicating the Right Child Right Care programme is beginning to have some impact. Further awareness work is required in respect of the added 'value' in respect of admitted young people over the age of 14 to care, in order to ensure a more robust enforcement of the alternative offer from the Edge of Care Service as over the course of 2018 thus far there have been 12 young people admitted over the age of 14 including 2 x 17 year olds. This will be re-enforced with a presentation at the Whole Service Event and consultation process to be commended in respect of a charging policy for Section 20 placements.

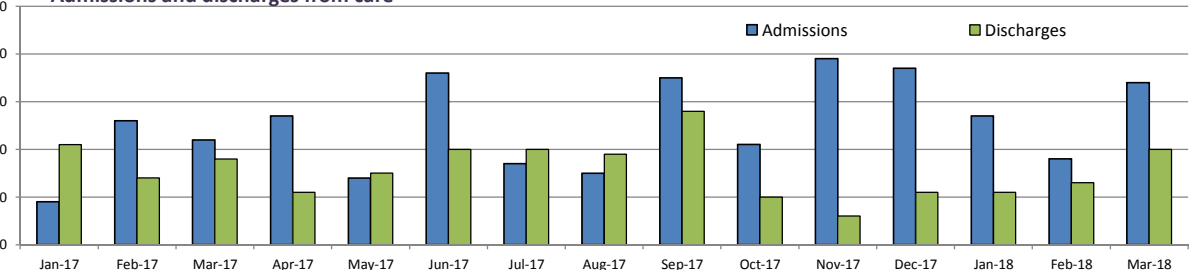
The scoping process has been completed for the Right Child Right Care programme and there are 170 children for whom discharge is assessed to be a viable option. Work on progressing these plans will now commence, although significant impact is anticipated until late 2018.

		6.2	6.1	6.3	6.4	6.5	6.6
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after	No. of children who have ceased to be LAC	% of children ceased to be LAC due to permanence	% of children ceased to be LAC due to an SGO
IN MONTH PERFORMANCE	Jan-17	83.6	471	9	21	42.9%	0.0%
	Feb-17	85.7	483	26	14	28.6%	14.3%
	Mar-17	86.4	487	22	18	11.1%	0.0%
	Apr-17	88.9	503	27	11	9.1%	0.0%
	May-17	88.7	502	14	15	33.3%	26.7%
	Jun-17	91.5	518	36	20	35.0%	5.0%
	Jul-17	91.0	515	17	20	25.0%	5.0%
	Aug-17	90.3	511	15	19	26.3%	0.0%
	Sep-17	91.5	518	35	28	21.4%	7.1%
	Oct-17	93.5	529	21	10	33.3%	0.0%
	Nov-17	99.3	562	39	6	66.7%	16.7%
	Dec-17	103.9	588	37	11	50.0%	9.1%
	Jan-18	106.7	604	27	11	0.0%	9.1%
YTD	2017/18			320	184	24.5%	6.9%
ANNUAL TREND	2014/ 15	70.0		175	160	37.5%	
	2015/ 16	76.6	432	208	192	40.1%	
	2016/ 17	86.6	488	262	215	27.9%	9.8%
LATEST BENCHMARKING	SN AVE	81.3					
	BEST SN	58.0					
	NAT AVE	62.0					
	NAT TOP Q TILE	-					

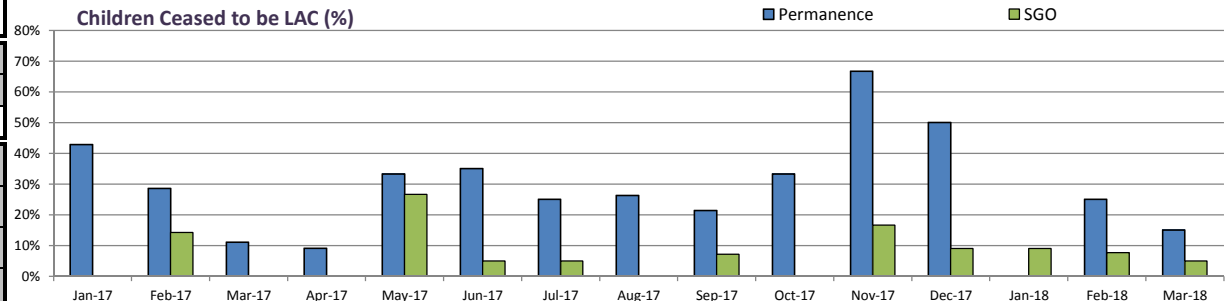
Rate of Looked After Children per 10K pop



Admissions and discharges from care



Children Ceased to be LAC (%)



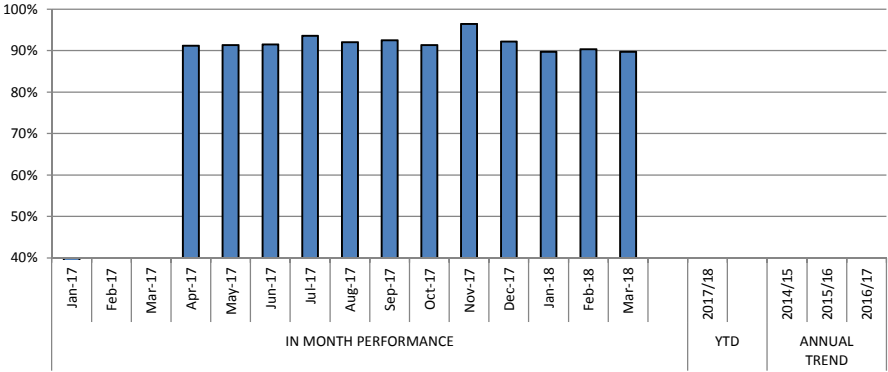
PLANS - IN DATE

DEFINITION	A child's plan is to be developed for an individual child if they have a "wellbeing need" that requires a targeted intervention. Each type of plan has a completion target. When a Looked After Child reaches 16 years and 3 months their plan changes to a 'Pathway Plan' - this plan focuses on preparing a young person for adulthood and their future (For example; future accommodation, post 16 Education/Training and Employment)
------------	---

PERFORMANCE ANALYSIS	<p>If a child has an out of date plan it may mean that there risks and needs are not being addressed effectively.</p> <p>The level of change is not statistically significant but are subject to management scrutiny in the performance meetings. The performance dip is likely to be as a consequence of a number of factors including the increase in caseloads in locality and LAC, these increases are being scrutinised by managers and joint work is underway to ensure smooth transfer of work and step-down from care into permanance where appropriate.</p>
----------------------	--

6.14		
LAC with an up to date plan		
IN MONTH PERFORMANCE	Jan-17	Indicator definition changed from Apr 17
	Feb-17	
	Mar-17	
	Apr-17	91.2%
	May-17	91.3%
	Jun-17	91.5%
	Jul-17	93.6%
	Aug-17	92.0%
	Sep-17	92.5%
	Oct-17	91.3%
	Nov-17	96.4%
	Dec-17	92.2%
	Jan-18	89.7%
	Feb-18	90.3%
	Mar-18	89.7%
YTD	2017/18	
ANNUAL TREND	2014/15	
	2015/16	
	2016/17	

LAC with an up to date plan



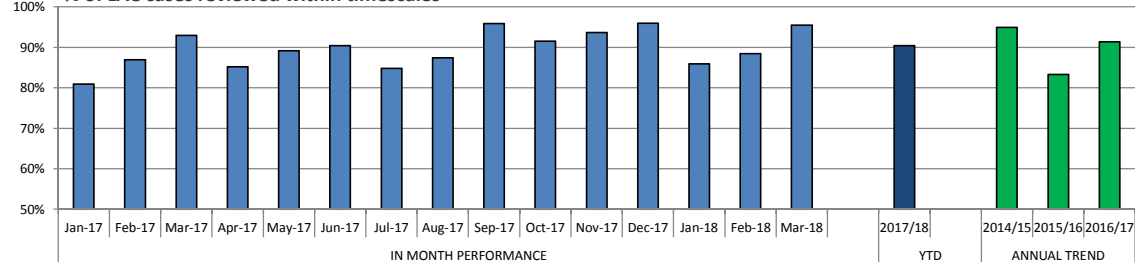
LOOKED AFTER CHILDREN - REVIEWS & VISITS

DEFINITION	The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)
	The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

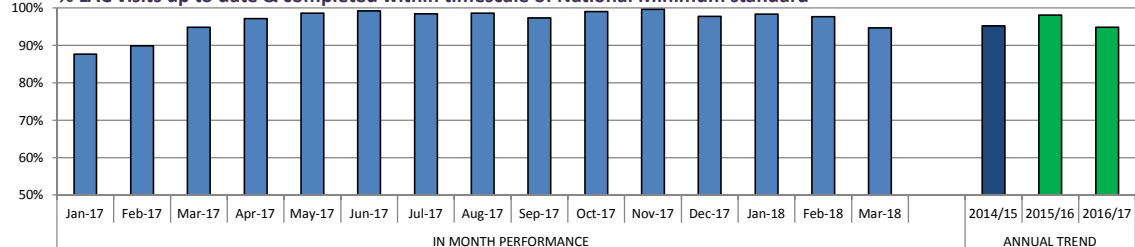
PERFORMANCE ANALYSIS	The timeliness of Statutory Reviews has improved this month to 95.5%. The reviews not held in timescale are linked to IRO sickness levels and some social workers not completing their pre-review reports within timescales. To support maintaining and improving on the timeliness of reviews and the quality of care planning we are working closely with the LAC and field work teams around positive preparation for reviews. We are also considering and reviewing the staffing capacity within the IRO service to support less meetings being held out of time.
	Performance in respect of statutory visits has declined slightly but this amounts to only 6 less visits than last month. Performance has been impacted by the increase in numbers of LAC and the increased travelling distances required due to placement market saturation. The adverse weather over the course of the month may also have had some impact. This remains an on-going focus of attention in performance clinics.

		6.7		6.15		6.16	
		% of LAC cases reviewed within timescales		% LAC visits up to date & completed within timescale of National Minimum standard		% LAC visits up to date & completed within timescale of Rotherham standard	
IN MONTH PERFORMANCE	Jan-17	72 of 89	80.9%	413 of 471	87.7%	384 of 471	81.5%
	Feb-17	80 of 92	87.0%	434 of 483	89.9%	424 of 483	87.8%
	Mar-17	132 of 142	93.0%	462 of 487	94.9%	431 of 487	88.5%
	Apr-17	86 of 101	85.1%	487 of 501	97.2%	464 of 501	92.6%
	May-17	123 of 138	89.1%	494 of 501	98.6%	480 of 501	95.8%
	Jun-17	122 of 135	90.4%	516 of 520	99.2%	491 of 520	94.4%
	Jul-17	117 of 138	84.8%	511 of 519	98.5%	500 of 519	96.3%
	Aug-17	104 of 119	87.4%	512 of 519	98.7%	485 of 519	93.4%
	Sep-17	139 of 145	95.9%	505 of 519	97.3%	476 of 519	91.7%
	Oct-17	140 of 153	91.5%	531 of 536	99.1%	504 of 535	94.2%
	Nov-17	133 of 142	93.7%	568 of 570	99.6%	546 of 570	95.8%
	Dec-17	119 of 124	96.0%	578 of 591	97.8%	502 of 591	84.9%
	Jan-18	140 of 163	85.9%	598 of 608	98.4%	538 of 608	88.5%
	Feb-18	107 of 121	88.4%	593 of 607	97.7%	535 of 607	88.1%
	Mar-18	127 of 133	95.5%	587 of 620	94.7%	506 of 620	81.6%
YTD	2017/18	1457 of 1612	90.4%				
ANNUAL TREND	2014/15		94.9%		95.2%		82.6%
	2015/16		83.3%		98.1%		80.2%
	2016/17		91.3%		94.9%		88.5%

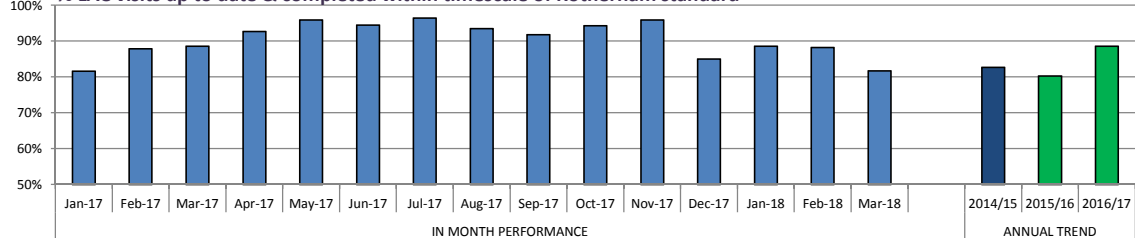
% of LAC cases reviewed within timescales



% LAC visits up to date & completed within timescale of National Minimum standard



% LAC visits up to date & completed within timescale of Rotherham standard



LOOKED AFTER CHILDREN - HEALTH

DEFINITION

Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

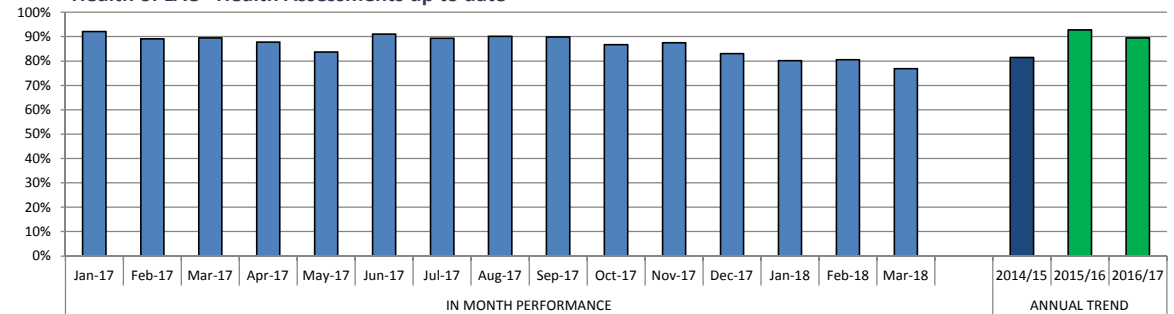
PERFORMANCE ANALYSIS

The performance figures reported by the LAC Health Team are higher than those recorded in this report, suggesting there is still some timelag in inputting data onto Liquid Logic by social workers. In respect of Initial Health Assessments the reported figure is 56% over the course of March (13 of 23) although there were still 5 x Did Not Attends and 1 last minute cancellation which need to be followed up. In respect of the Review Health Assessments the figure reported by the LAC Health Team is 86%.

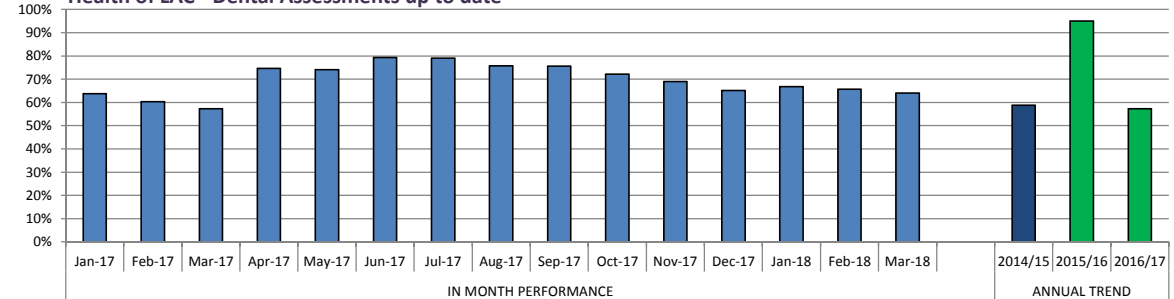
Work is being progressed with the Liquid Logic team to enable the LAC Health Team to directly input the Health Needs Assessment onto the case file which should resolve this time lag issue.

		6.9	6.10	6.11	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
IN MONTH PERFORMANCE	Jan-17	92.1%	63.8%	0 of 28	0.0%
	Feb-17	89.1%	60.3%	6 of 16	37.5%
	Mar-17	89.5%	57.3%	5 of 12	41.7%
	Apr-17	87.8%	74.6%	1 of 17	5.9%
	May-17	83.7%	74.1%	14 of 33	42.4%
	Jun-17	91.0%	79.3%	16 of 24	66.7%
	Jul-17	89.3%	79.0%	13 of 24	54.2%
	Aug-17	90.1%	75.8%	12 of 19	63.2%
	Sep-17	89.9%	75.6%	9 of 10	90.0%
	Oct-17	86.7%	72.1%	18 of 24	75.0%
	Nov-17	87.5%	69.0%	14 of 18	77.8%
	Dec-17	83.0%	65.1%	10 of 13	76.9%
	Jan-18	80.2%	66.8%	8 of 15	53.3%
	Feb-18	80.5%	65.7%	6 of 18	33.3%
	Mar-18	76.8%	64.1%	4 of 11	36.4%
YTD	2017/18			125 of 226	55.3%
ANNUAL TREND	2014/15	81.4%	58.8%		20.0%
	2015/16	92.8%	95.0%		8.4%
	2016/17	89.5%	57.3%		18.2%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				

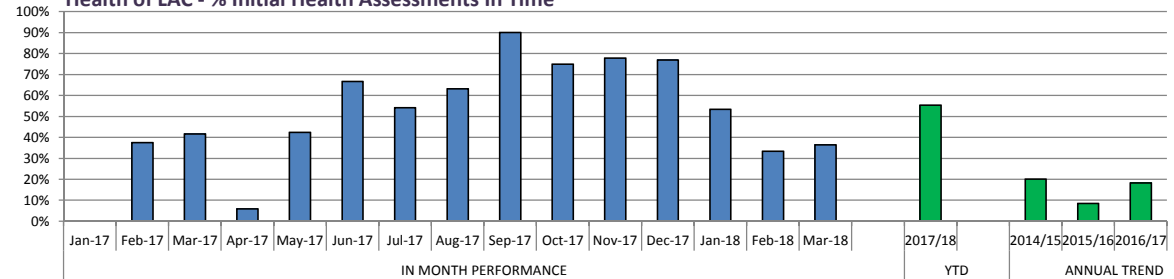
Health of LAC - Health Assessments up to date



Health of LAC - Dental Assessments up to date



Health of LAC - % Initial Health Assessments In Time



LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements.
Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged two to their 18th birthday.

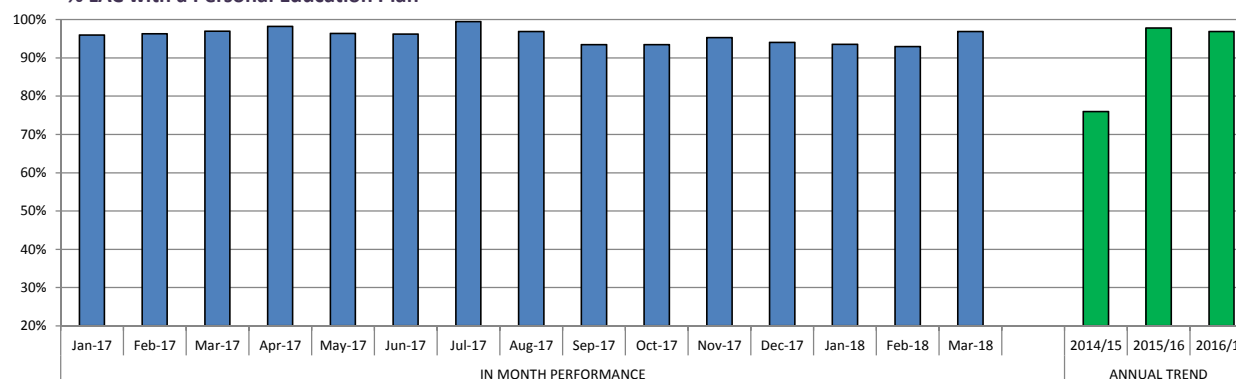
PERFORMANCE ANALYSIS

97% of eligible LAC have Personal Education Plan (15 LAC with no PEP) and 95% have a PEP less than a term old (24 with an older or no PEP).

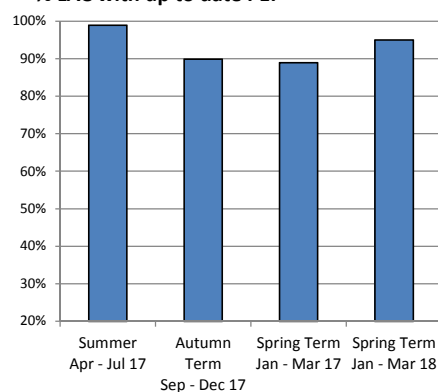
Although this performance is high and an improvement on the Autumn term it is slightly lower than usual due to a combination of the adverse weather which meant that several PEPs had to be rescheduled, and the fact that it was a very short term. Also, the figure includes LAC who either did not come into care until late in the term, or who we were notified had come into care, and who there wasn't time to arrange PEP meeting.

		6.12		6.13
		Number of Eligible LAC with a Personal Education Plan	% LAC with a Personal Education Plan	% LAC with up to date Personal Education Plan (Termly)
IN MONTH PERFORMANCE	Jan-17	309 of 322	96.0%	
	Feb-17	316 of 328	96.3%	
	Mar-17	324 of 334	97.0%	88.9% (Spring Term)
	Apr-17	333 of 339	98.2%	
	May-17	343 of 356	96.3%	
	Jun-17	354 of 368	96.2%	
	Jul-17	371 of 373	99.5%	98.9% (Summer Term)
	Aug-17	371 of 383	96.9%	
	Sep-17	401 of 429	93.5%	
	Oct-17	401 of 429	93.5%	
	Nov-17	424 of 445	95.3%	
	Dec-17	429 of 456	94.1%	89.9% (Autumn Term)
	Jan-18	433 of 463	93.5%	
	Feb-18	435 of 468	92.9%	
	Mar-18	468 of 483	96.9%	95.0% (Spring Term)
YTD	2017/18			
ANNUAL TREND	2014/15		76.0%	68.7%
	2015/16		97.8%	95.0%
	2016/17		96.9%	87.9%
LATEST BENCHMARKING	SN AVE			
	BEST SN			
	NAT AVE			
	NAT TOP Q TILE			

% LAC with a Personal Education Plan



% LAC with up to date PEP



CARE LEAVERS

DEFINITION A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

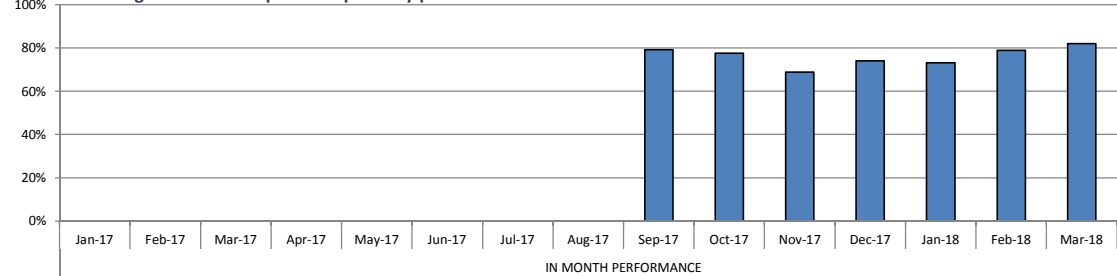
PERFORMANCE ANALYSIS

Despite the increase in numbers of care leavers, performance remains strong with the numbers of care leavers with an up to date Pathway Plan increasing to more than 82%. The numbers of care leavers in suitable accommodation has declined, however, to 96.9% which is solely due to 2 more young people receiving custodial sentences. Current performance still places Rotherham in the top quartile and in fact RMBC is 10th out of all the local authorities in England in respect of this performance measure.

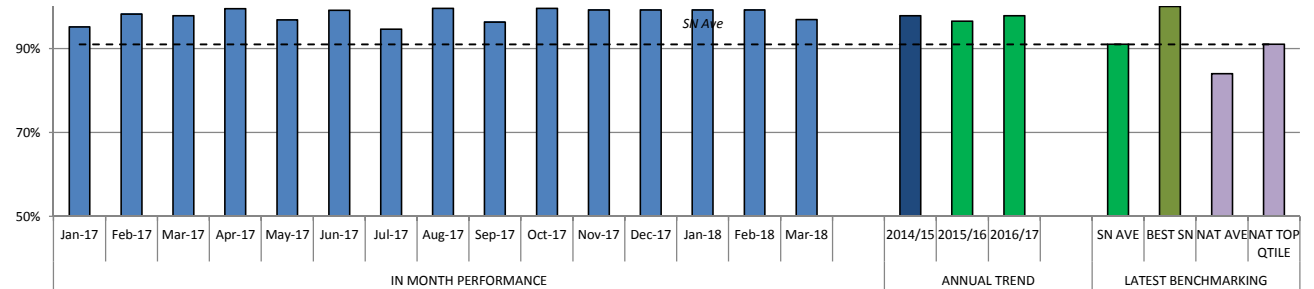
Performance in respect of care leavers who are in EET has improved after a recent dip and currently stands at its highest level for 12 months. The Leaving Care Team are working closely with other Directorates to firm up the pre-apprenticeship offer (work experience and work placements) in order to achieve more sustained apprenticeships given that from 2017 only one young person is still attending his apprenticeship placement. However, performance remains strong and once again places Rotherham back in the top quartile.

		7.1	7.2	7.3	7.4	7.5
		Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-17	223	Unavailable	Unavailable	95.1%	Unavailable
	Feb-17	223	97.8%		98.2%	44.4%
	Mar-17	223	99.3%		97.8%	62.9%
	Apr-17	220	98.6%	Unavailable	99.5%	65.4%
	May-17	218	98.6%		96.8%	62.7%
	Jun-17	216	99.3%		99.1%	62.7%
	Jul-17	222	100.0%		94.6%	62.5%
	Aug-17	230	100.0%		99.6%	61.9%
	Sep-17	230	100.0%	79.2%	96.3%	63.5%
	Oct-17	237	98.6%	77.6%	99.6%	61.5%
	Nov-17	237	98.6%	68.9%	99.2%	59.1%
	Dec-17	236	96.2%	74.1%	99.2%	59.7%
	Jan-18	238	97.0%	73.2%	99.2%	58.1%
	Feb-18	246	97.0%	78.9%	99.2%	61.4%
	Mar-18	257	97.0%	82.1%	96.9%	63.6%
YTD	2017/18					
ANNUAL TREND	2014/15	183			97.8%	71.0%
	2015/16	197	69.8%		96.5%	68.0%
	2016/17	223	99.3%		97.8%	62.9%
LATEST BENCHMARKING	SN AVE				91.0%	52.2%
	BEST SN				100.0%	65.0%
	NAT AVE				84.0%	50.0%
	NAT TOP Q TILE				91.0%	57.0%

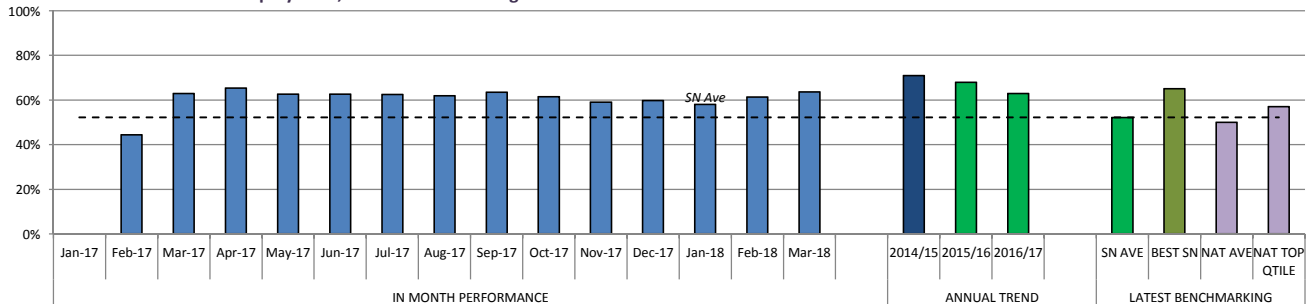
% of eligible LAC with up to date pathway plan



% of care leavers in suitable accommodation



% of care leavers in employment, education or training



LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION

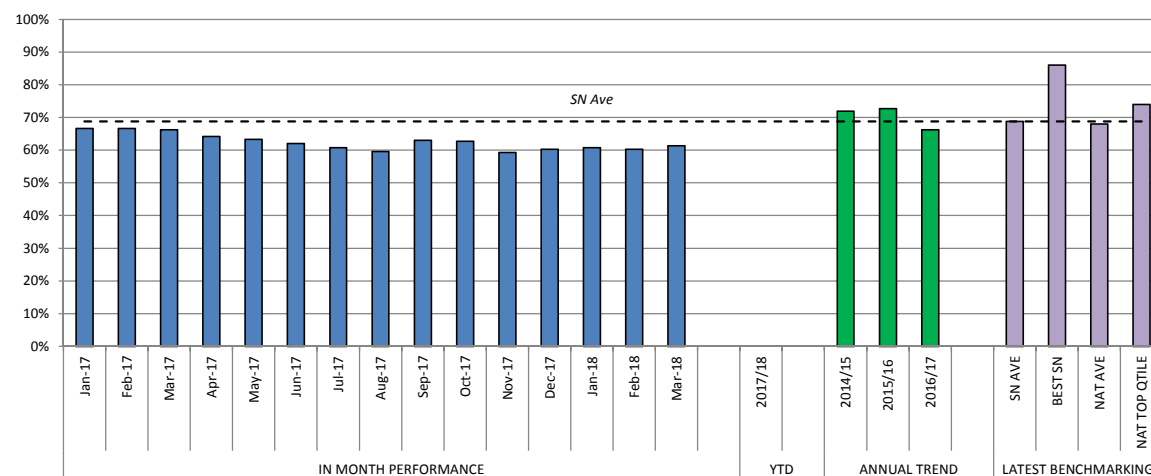
A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

PERFORMANCE ANALYSIS

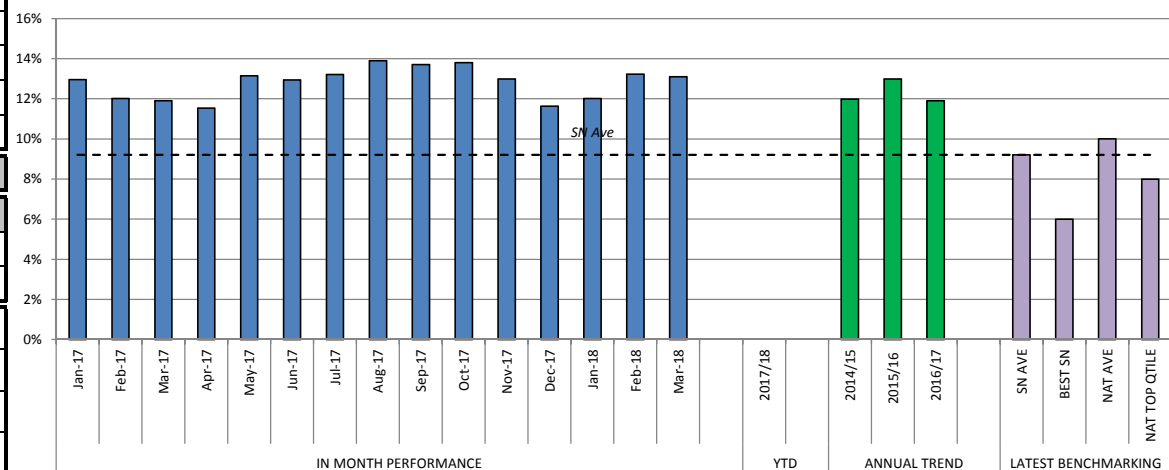
The increase in LAC is part of a national trend and as a result the placement market is increasingly saturated making appropriate matching decisions an increasing challenge. Despite this there has been a slight improvement in both measures of placement stability and in the numbers of LAC in family based settings. The Intensive Intervention Programme being implemented by the Rotherham Therapeutic Team is clearly having some positive impact on the number of placement disruptions for the most vulnerable and challenging of our young people and a full report of the programme will be presented to DLT next month. However, it is also likely that the impact of the Right Child Right Care project will mean more long-term placements will be converted to Special Guardianship Orders/Child Arrangement Orders which will have a significant negative impact on the stable placement performance over the course of the latter end of 2018.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth (Corporate Plan 2016 Indicator)		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (Fostering & Residential) (Corporate Plan 2016 Indicator)	
IN MONTH PERFORMANCE	Jan-17	94 of 141	66.7%	61 of 471	13.0%	80.3%		4.9%			
	Feb-17	96 of 144	66.7%	58 of 483	12.0%	79.9%		4.3%			
	Mar-17	96 of 145	66.2%	58 of 487	11.9%	81.1%		5.3%	211 of 487	43.3%	
	Apr-17	93 of 145	64.1%	58 of 503	11.5%	79.6%		5.0%	230 of 503	45.7%	
	May-17	93 of 147	63.3%	66 of 502	13.1%	78.2%		6.2%	233 of 502	46.4%	
	Jun-17	90 of 145	62.1%	67 of 518	12.9%	79.1%		6.0%	243 of 518	46.9%	
	Jul-17	93 of 153	60.8%	68 of 515	13.2%	84.5%		6.4%	245 of 515	47.6%	
	Aug-17	90 of 151	59.6%	71 of 511	13.9%	83.8%		6.0%	251 of 511	49.1%	
	Sep-17	92 of 146	63.0%	71 of 518	13.7%	82.8%		4.8%	263 of 518	50.8%	
	Oct-17	94 of 150	62.7%	73 of 529	13.8%	81.7%		4.5%	267 of 529	50.5%	
	Nov-17	93 of 157	59.2%	73 of 562	13.0%	82.2%		5.3%	270 of 562	48.0%	
	Dec-17	94 of 156	60.3%	68 of 585	11.6%	83.3%		4.4%	289 of 588	49.1%	
	Jan-18	93 of 153	60.8%	72 of 599	12.0%	82.5%		5.3%	293 of 604	48.5%	
	Feb-18	91 of 151	60.3%	80 of 605	13.2%	81.8%		5.0%	302 of 609	49.6%	
	Mar-18	92 of 150	61.3%	81 of 618	13.1%	82.4%		4.4%	315 of 624	50.5%	
YTD	2017/18										
ANNUAL TREND	2014/15	110 of 153	71.9%	49 of 409	12.0%						
	2015/16	109 of 150	72.7%	56 of 431	13.0%				188 of 431	43.6%	
	2016/17	96 of 145	66.2%	58 of 488	11.9%	81.1%		5.3%	211 of 488	43.2%	
LATEST BENCHMARKING	SN AVE		68.8%		9.2%						
	BEST SN		86.0%		6.0%						
	NAT AVE		68.0%		10.0%						
	NAT TOP QTILE		74.0%		8.0%						

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



FOSTERING

DEFINITION

A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

PERFORMANCE ANALYSIS

The final year end performance was the recruitment of 17 new foster families providing 26 new placements with 2 approvals being put on hold due to further information being received that will require further review. At present there are already 12 assessments being progressed all of which should be presented to Panel within the first 6 months of the financial year. This will place the Recruitment Team in a strong position to exceed last year's performance. This will be supported by the Muslim Foster Care project in which Rotherham is a pilot Local Authority, and the Challenge 63 Project in which every elected member will be challenged to propose a viable candidate for fostering over the course of the year.

In respect of de-registrations the figure is not as negative as would first appear. Of the reported de-registrations 1 was a Family and Friends placement where the children returned to birth parents, 3 were day care/respite care only and 5 had not actually provided any placement for the previous 6 months and so the impact is not as significant as would appear. An audit undertaken in March evidenced that the 16 (at that time) newly registered households provided 3602 days care for a total of 36 children whilst the 20 households who were deregistered only provided 1120 days care for a total of 12 children. As a result there was a net increase of 2482 actual care days provided (this does not take into account any days these carers had no placement or the 17th foster carer recruited over the course of the year.

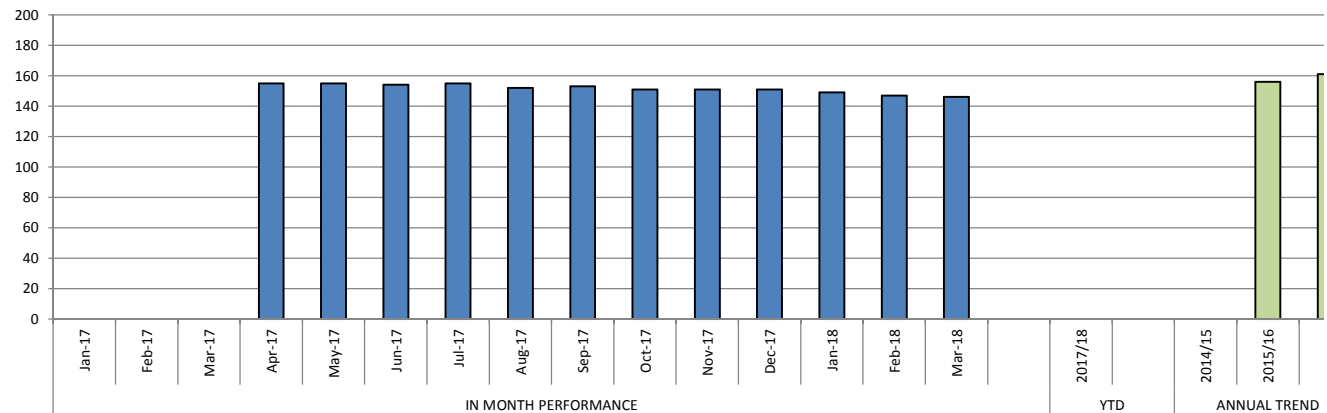
There are currently 163 active fostering households providing 196 placements (+ 11 Reg 24 placements) which is 46% of the total foster placements being accessed by LAC. There are 8 placements on hold due to safeguarding concerns and a further 25 on hold due to bedroom/space issues, carers being on holiday or needing a break from fostering.

In respect of social work visits performance is at 86.2% for supervisory visits (up from 74.7%) and 81.6 for unannounced visits (up from 77.8%) and the trend is one of ongoing improvement.

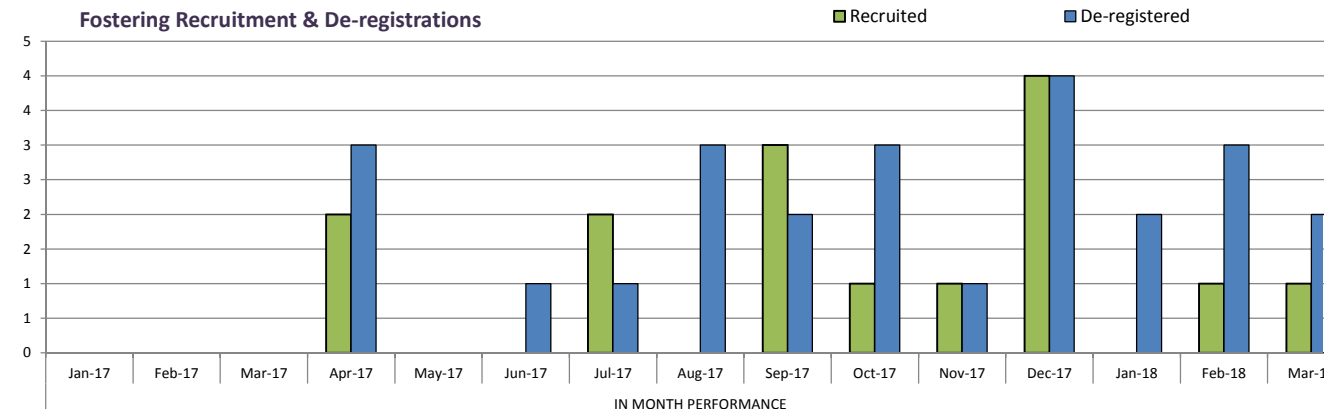
9.1	9.2	9.3	9.4	9.5
Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)

IN MONTH PERFORMANCE	Jan-17					
	Feb-17					
	Mar-17					
	Apr-17	357	71.0%	155	2	3
	May-17	364	72.5%	155	0	0
	Jun-17	356	68.7%	154	0	1
	Jul-17	371	72.0%	155	2	1
	Aug-17	381	74.6%	152	0	3
	Sep-17	391	75.5%	153	3	2
	Oct-17	363	68.6%	151	1	3
	Nov-17	377	67.1%	151	1	1
	Dec-17	394	67.0%	151	4	4
	Jan-18	399	66.1%	149	0	2
	Feb-18	401	65.8%	147	1	3
	Mar-18	422	67.6%	146	1	2
YTD	2017/18				15	25
ANNUAL TREND	2014/15					
	2015/16			156	13	16
	2016/17	353	72.3%	161	32	22

Number of Foster Carers



Fostering Recruitment & De-registrations



ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made . Targets for measures A1 and A2 are set centrally by government office.

PERFORMANCE ANALYSIS

Time between the child entering care and being placed with the adoptive family (A1) current performance was an average of 325 days up slightly from the 311 days reported in February. This remains well below the Statistical neighbour average of 511 days and the national average of 558 days and places Rotherham in the top quartile. Over the 3 year period 2015-17 Rotherham has actually achieved an average performance of 404 days as opposed to a national average of 520 days which places Rotherham at the 11th best performing local authority in England over this period.

Time between the Placement Order being made and the match with adoptive parents (A2) is back to 125 days compared to the Statistical Neighbour average of 214 days and the national average of 226 days and once again Rotherham is in the top quartile and at an England ranking of 42nd over the 3 year period

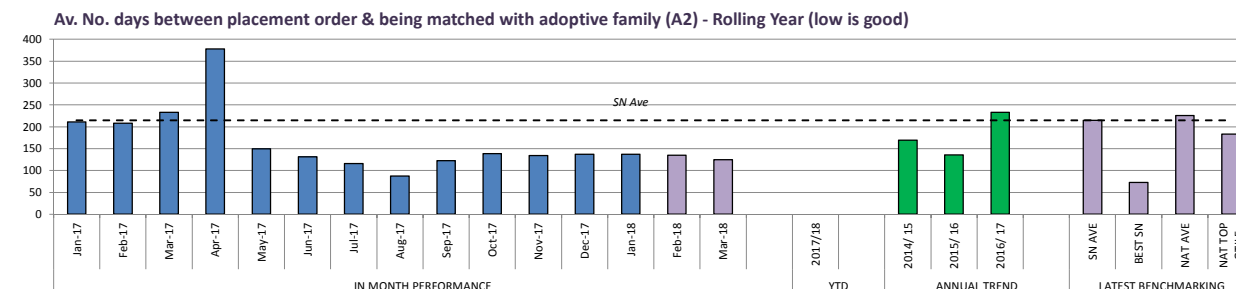
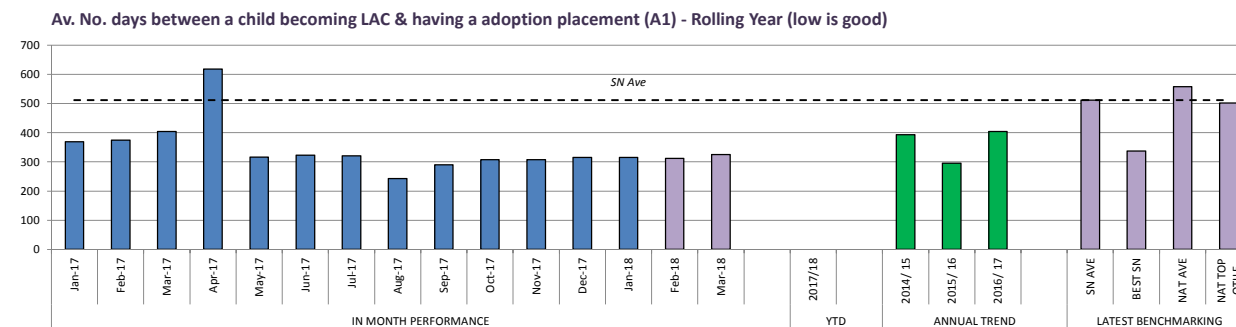
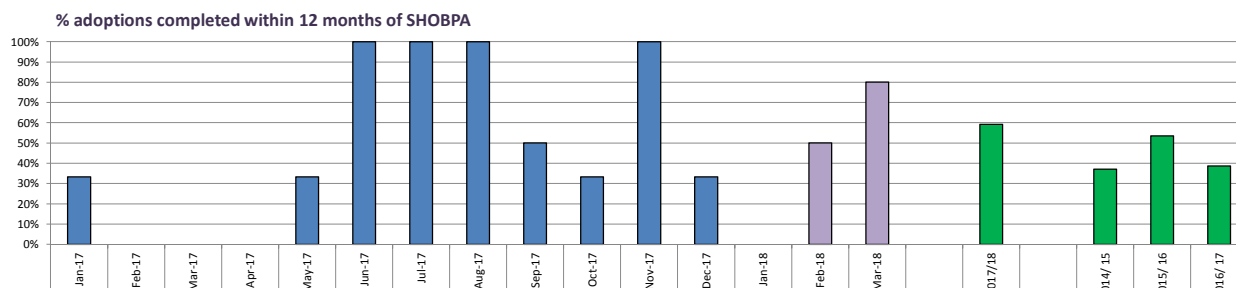
Please note performance in respect of timeliness is likely to experience some ongoing volatility given that the numbers in the cohort remain relatively small and one child can therefore have a disproportionate impact on the overall data. 27 children have been adopted during this financial year. Whilst this is a drop from last year there are currently 43 children on the adoption pathway with 21 of them already having an identified match and placed or about to be placed with their adoptive parents. As a result the adoption team are already well-placed to improve on this performance next year. This reduced forecast is almost solely due to adoption case law which seems to be giving birth parents greater rights of appeal right up to the Adoption Order hearing. Whilst no appeals have been successful thus far this does seem to be prolonging the adoption process. In respect of recruitment there are currently 12 adoptive parents undergoing the assessment process, 6 at stage 1 and 6 at stage 2. Given that only 13 adopters were approved throughout 2016/17 the team is once again well placed to improve on recent performance.

Data Note: Taken from manual tracker. Data requires inputting into LCS

		10.1	10.2	10.3	10.4	10.5
		Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave)
IN MONTH PERFORMANCE	Jan-17	9	3	33.3%	368.8	211.0
	Feb-17	1	0	0.0%	374.7	208.4
	Mar-17	2	0	0.0%	404.0	232.9
	Apr-17	1	0	0.0%	618.0	378.0
	May-17	3	1	33.3%	316.3	149.5
	Jun-17	1	1	100.0%	323.0	131.0
	Jul-17	1	1	100.0%	321.0	115.6
	Aug-17	3	3	100.0%	243.3	87.7
	Sep-17	4	2	50.0%	289.5	122.5
	Oct-17	3	1	33.3%	307.6	138.5
	Nov-17	1	1	100.0%	307.8	134.1
	Dec-17	3	1	33.3%	315.0	137.0
	Jan-18	0	0	-	315.0	137.0
	Feb-18	2	1	50.0%	311.9	134.9
	Mar-18	5	4	80.0%	325.3	124.8
YTD	2017/18	27	16	59.3%		
ANNUAL TREND	2014/15			37.0%	393.0	169.0
	2015/16	43	23	53.5%	296.0	136.0
	2016/17	31	12	38.7%	404.0	232.9
LATEST BENCHMARKING	SN AVE				511.6	214.7
	BEST SN				337.0	73.0
	NAT AVE				558.0	226.0
	NAT TOP QTILE				501.1	183.6

*Annual Trend relates to current reporting year April to Mar - not rolling year

**adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal



CASELOADS

DEFINITION

Caseload figures relate to the number of children the social worker is currently the lead key worker. Fieldwork teams relate to frontline social care services including the four Duty Teams, none Long Term CIN Teams, two LAC teams and the CSE Team. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

PERFORMANCE ANALYSIS

Taking into account the reduced caseloads allocated to 'Assessed and Supported Year in Employment' (ASYE) social workers and 'Advanced Care Planning' (ACPs) the actual average caseload for the LAC Teams 1-3 is more accurately presented as 15. In addition one social worker has a low caseload as he is in the process of leaving the employ of RMBC. 2 social workers are off long-term sick with their cases being managed by the rest of the service and one ACP is temporarily acting up into the management role so actual caseloads will be even higher than this. Similarly the average caseload within LAC 4-5 is also increasing as at the 9th April the average had increased to 13.5 which is on the high side of a team that manages the legal process and this will need careful monitoring over the coming months. However, at present the 'maximum and average caseload' across the key safeguarding teams still continues to be consistent and remains within acceptable limits. The recent trend in increasing LAC numbers does impact on social worker capacity by more than just an increased caseload. Due to market saturation local placements are increasingly hard to secure and as a result social workers spend more of their working time driving to and from placement visits. A further audit of social work capacity being spent transporting to and supervising contact and travelling to and from out of authority placements is being undertaken week commencing 9th April which will further evidence the pressures being faced by the LAC Service above and beyond caseload numbers.

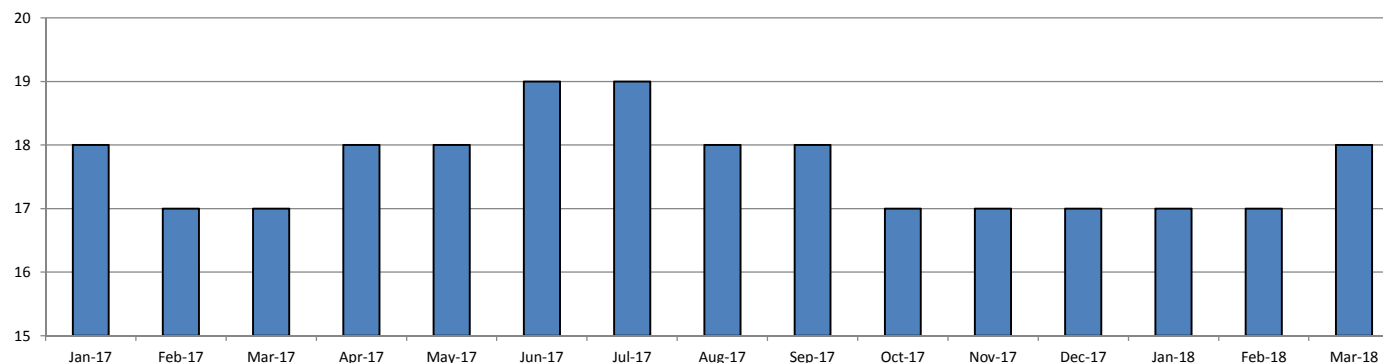
11.3	11.4	
Maximum caseload of social workers in LAC Teams	Av. no. cases in LAC Teams	
	Teams 1-3	Teams 4 & 5

IN MONTH PERFORMANCE				
	Jan-17	18	12.9	
	Feb-17	17	11.0	
	Mar-17	17	11.6	
	Apr-17	18	10.6	
	May-17	18	11.7	
	Jun-17	19	10.7	
	Jul-17	19	10.9	
	Aug-17	18	12.2	9.7
	Sep-17	18	13.3	10.9
	Oct-17	17	13.2	11.4
	Nov-17	17	12.9	11.5
	Dec-17	17	13.3	11.0
	Jan-18	17	11.6	9.7
	Feb-18	17	12.9	10.7
Mar-18	18	12.6	11.8	

YTD	2017/18			
-----	---------	--	--	--

ANNUAL TREND	2014/15		
	2015/16	19.2	14.1
	2016/17	17.0	11.6

Maximum caseload of social workers



Average number of cases per team

